

What does the Special Tier Rate Cover?  
Rates effective as of 7/1/1999

<b>Special Tier Residential Services Rates</b>					
	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>
Direct Services Staff Hours/Day	7.22	6.44	5.9	5.28	4.45
Average Rate of Pay/Hour	\$7.68	\$7.68	\$7.68	\$7.68	\$7.68
Benefits as % of rate of pay	25%	25%	25%	25%	25%
Relief Factor	1.15	1.15	1.15	1.15	1.15
Direct Staff Reimbursement/Day	\$79.74	\$71.08	\$65.10	\$58.31	\$49.13
Holiday coverage	0.11	0.88	0.63	0.04	0.027
Client sick or other unplanned days	0.131	0.105	0.075	0.048	0.033
additional staff hrs/consumer/day	0.241	0.193	0.138	0.088	0.06
Average Rate of Pay/Hour	\$7.68	\$7.68	\$7.68	\$7.68	\$7.68
Benefits as % of rate of pay	10%	10%	10%	10%	10%
Additional Direct staff Reimbursement/day	\$2.04	\$1.63	\$1.17	\$0.74	\$0.51
<b>Total Direct Staff Reimbursement/Day</b>	<b>\$81.77</b>	<b>\$72.71</b>	<b>\$66.26</b>	<b>\$59.06</b>	<b>\$49.64</b>
Direct Personnel Supervision Reimbursement	\$21.22	\$18.85	\$17.18	\$15.31	\$12.86
Non-Personnel Operating Reimbursement	\$4.46	\$3.78	\$2.85	\$2.05	\$1.16
Other Reimbursement	\$4.46	\$3.78	\$2.85	\$2.05	\$1.32
Indirect Administration Reimbursement	\$23.66	\$21.82	\$21.24	\$21.38	\$20.28
Total of Non-Direct staff Reimbursement/day	\$53.80	\$48.23	\$44.12	\$40.79	\$35.61
<b>Subtotal Reimbursement per day</b>	<b>\$135.57</b>	<b>\$120.94</b>	<b>\$110.38</b>	<b>\$99.85</b>	<b>\$85.26</b>
Vacancy from program factor	1.10	1.10	1.10	1.10	1.10
Total Base unit reimbursement	\$149.14	\$133.05	\$121.43	\$109.83	\$93.79
Overnight awake staff	\$8.66	\$8.66	\$4.33	\$0.00	\$0.00
Staff training	\$2.30	\$2.30	\$2.30	\$2.30	\$2.30
Medical & Therapeutic Consultation	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
<b>TOTAL Amount of Reimbursement</b>	<b>\$162.60</b>	<b>\$146.51</b>	<b>\$130.56</b>	<b>\$114.63</b>	<b>\$98.59</b>
<b>Maximum Monthly Reimbursement</b>	<b>\$5,040.60</b>	<b>\$4,541.81</b>	<b>\$4,047.36</b>	<b>\$3,553.53</b>	<b>\$3,056.29</b>
<b>Special Tier Day Services Rates</b>					
	<b>Tier 1</b>	<b>Tier 2</b>	<b>Tier 3</b>	<b>Tier 4</b>	<b>Tier 5</b>
Direct Services Staff Hours/Day	4.171	3.988	3.7245	3.446	3.1212
Average Rate of Pay/Hour	\$7.68	\$7.68	\$7.68	\$7.68	\$7.68
Benefits as % of rate of pay	25%	25%	25%	25%	25%
Relief Factor	1.15	1.15	1.15	1.15	1.15
Direct Staff Reimbursement/Day	\$46.05	\$44.03	\$41.12	\$38.04	\$34.46
Direct Personnel Supervision Reimbursement	\$11.91	\$11.39	\$10.63	\$9.85	\$8.89
Non-Personnel Operating Reimbursement	\$4.80	\$3.55	\$2.80	\$2.06	\$1.72
Other Reimbursement	\$7.10	\$5.08	\$3.95	\$2.73	\$2.22
Facility related costs	\$3.36	\$3.36	\$3.36	\$3.36	\$3.36
Indirect Administration Reimbursement	\$14.17	\$13.91	\$13.32	\$12.97	\$12.16
Total of Non-Direct staff Reimbursement/day	\$41.34	\$37.29	\$34.06	\$30.98	\$28.35
Subtotal Reimbursement per day	\$87.39	\$81.32	\$75.18	\$69.01	\$62.81
Vacancy from program factor	1.10	1.10	1.10	1.10	1.10
Total Base unit reimbursement	\$96.13	\$89.45	\$82.70	\$75.91	\$69.10
Staff training	\$1.60	\$1.60	\$1.60	\$1.60	\$1.60
Medical & Therapeutic Consultation	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
SE Factor	\$0.78	\$0.58	\$0.47	\$0.35	\$0.30
<b>TOTAL Amount of Reimbursement</b>	<b>\$101.01</b>	<b>\$94.13</b>	<b>\$87.27</b>	<b>\$80.36</b>	<b>\$73.50</b>
<b>Maximum Monthly Reimbursement</b>	<b>\$2,323.23</b>	<b>\$2,164.99</b>	<b>\$2,007.21</b>	<b>\$1,848.28</b>	<b>\$1,690.50</b>
<b>TOTAL MAXIMUM MONTHLY REIMBURSEMENT</b>	<b>\$7,363.83</b>	<b>\$6,706.80</b>	<b>\$6,054.57</b>	<b>\$5,401.81</b>	<b>\$4,746.79</b>
Wellness monitoring (if approved)	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
<b>TOTAL MAXIMUM MONTHLY REIMBURSEMENT</b>	<b>\$7,398.83</b>	<b>\$6,741.80</b>	<b>\$6,089.57</b>	<b>\$5,436.81</b>	<b>\$4,781.79</b>