

## CAPACITY BUILDING – WORK FORCE DATA SUMMARY FOR PERIOD ENDING 6/30/2002

CDDO NAME	AVERAGE WAGE FOR DSP IN REGION: 6/30/00	AVERAGE WAGE FOR DSP IN REGION: 1/1/01	AVERAGE WAGE FOR DSP IN REGION: 6/30/01	AVERAGE WAGE FOR DSP IN REGION: 1/1/02	AVERAGE WAGE FOR DSP IN REGION: 6/30/02	Per Capita Personal Income 'Average Wage/hr' across all counties in CDDO area in 1999	Average Wage/hr per CDDO across all reporting periods
Achievement Services	\$7.75	\$7.88	\$7.92	\$7.72	\$7.56	\$10.22	\$7.77
Arrowhead West, Inc	\$8.29	\$7.97	\$8.60	\$8.41	\$8.83	\$11.58	\$8.42
Big Lakes	\$8.25	\$8.55	\$8.55	\$8.13	\$8.35	\$10.58	\$8.37
Brown County Dev. Ser. Inc	\$7.41	\$7.57	\$7.87	\$7.90	\$8.39	\$10.42	\$7.83
Central Kansas CDDO	\$7.30	\$7.60	\$7.65	\$7.60	\$7.74	\$10.92	\$7.58
CLASS, LTD.	\$7.25	\$7.15	\$7.27	\$7.21	\$7.44	\$9.66	\$7.26
COF	\$7.84	\$7.91	\$7.73	\$8.85	\$8.85	\$9.97	\$8.24
COMCARE	\$8.26	\$8.25	\$8.33	\$8.68	\$8.88	\$13.14	\$8.48
Cottonwood, Inc	\$8.28	\$8.42	\$8.32	\$8.67	\$8.55	\$10.65	\$8.45
Cowley Co. Dev. Services	\$8.36	\$8.48	\$8.85	\$8.75	\$8.88	\$9.84	\$8.66
DPOK	\$8.49	\$9.18	\$8.52	\$8.45	\$8.02	\$10.88	\$8.53
DSNWK	\$7.31	\$7.35	\$7.37	\$7.79	\$7.81	\$11.68	\$7.53
Flinthills Services	\$8.35	\$8.45	\$8.54	\$8.67	\$8.48	\$11.57	\$8.50
Futures Unlimited	\$7.65	\$7.82	\$7.58	\$8.29	\$8.13	\$11.51	\$7.89
Hetlingers	\$7.11	\$7.45	\$7.48	\$7.72	\$7.82	\$10.94	\$7.52
JCDS	\$10.50	\$9.13	\$9.04	\$9.10	\$9.63	\$19.90	\$9.48
MCDS	\$8.25	\$8.12	\$7.93	\$8.11	\$7.73	\$11.93	\$8.03
Nemaha County	\$7.90	\$7.92	\$7.95	\$7.93	\$8.01	\$11.79	\$7.94
New Beginnings	\$7.62	\$7.60	\$7.59	\$7.65	\$7.45	\$8.94	\$7.58
Northview Dev. Services	\$7.40	\$7.31	\$7.79	\$7.67	\$7.89	\$10.42	\$7.61
Riverside Resources	\$7.75	\$7.99	\$7.84	\$7.79	\$7.94	\$9.92	\$7.86
SDSI	\$7.02	\$7.52	\$7.89	\$7.84	\$8.07	\$13.74	\$7.67
TARC	\$7.86	\$8.91	\$9.14	\$9.07	\$9.37	\$12.64	\$8.87
TECH	\$7.50	\$7.78	\$7.88	\$7.96	\$7.41	\$11.44	\$7.71
Tri-Ko	\$8.35	\$8.42	\$8.47	\$8.71	\$8.66	\$9.52	\$8.52
Tri-Valley Dev. Services	\$7.25	\$7.29	\$7.37	\$7.45	\$7.95	\$9.72	\$7.46
Twin Valley Dev. Ser.	\$8.00	\$8.50	\$8.80	\$7.90	\$8.25	\$10.92	\$8.29
Wyandotte County DDO	\$7.25	\$7.67	\$7.67	\$7.68	\$7.55	\$9.72	\$7.56
<b>SUM</b>	<b>\$220.55</b>	<b>\$224.18</b>	<b>\$225.94</b>	<b>\$227.68</b>	<b>\$229.64</b>	<b>\$314.16</b>	<b>\$225.60</b>
<b>AVERAGE WAGE ACROSS CDDO's</b>	<b>\$7.88</b>	<b>\$8.01</b>	<b>\$8.07</b>	<b>\$8.13</b>	<b>\$8.20</b>	<b>\$11.22</b>	<b>\$8.06</b>
<b>MEDIAN RATE OF :</b>	<b>\$7.80</b>	<b>\$7.92</b>	<b>\$7.91</b>	<b>\$7.95</b>	<b>\$8.05</b>	<b>\$10.90</b>	<b>\$7.92</b>
<b>MODE RATE OF :</b>	<b>\$7.25</b>	<b>\$7.60</b>	<b>\$7.37</b>	<b>\$7.72</b>	<b>\$7.41</b>	<b>\$10.42</b>	
<b>Highest in category</b>	JCDS	OCCK	TARC	JCDS	JCDS	JCDS	
<b>Lowest in category</b>	SDSI	CLASS	CLASS	CLASS	TECH	New Beginnings	
<b>0.86%</b>	<b>OVERALL DECREASE IN STAFF WAGES ACROSS ALL CDDO'S DURING THE 6/30/02 DATA PERIOD</b>						
Metropolitan Average Wage/hr = \$14.26 (KCMO/KS, Lawrence, Topeka, Wichita)[WCDDO, JCDS, COTTONWOOD, TARC, COMCARE]							
Non-Metropolitan Average Wage/hr = \$10.86							
<b>Per Capita Personal Income By County/Metro Areas Data: Source U.S. Bureau of Economic Analysis, Regional Economic Information System, Table CAS, May 2001</b>							
2001 Poverty Rate for a Family of 4 = \$8.49 or \$17,727.12 annualized: 8/28 CDDO's pay above this rate					<b>28.57%</b>		
2001 Poverty Rate for a Family of 3 = \$7.03 or \$14,678.64 annualized: 28/28 CDDO's pay above this rate					<b>100.00%</b>		
2001 Poverty Rate for a Family of 2 = \$5.58 or \$11,651.04 annualized: 28/28 CDDO's pay above this rate					<b>100.00%</b>		
<b>2001 Poverty Rate Data: Source US Census Bureau</b>							
<b>Kansas Data 2000: Average Family Size = 3.07 Average Per Capital Annual Personal Wage = \$26,705.00 Average Per Capita Hourly Wage = \$12.79</b>							

### WAGES

## CAPACITY BUILDING – WORK FORCE DATA SUMMARY FOR PERIOD ENDING 6/30/2002

CDDO NAME	AVERAGE	Annualized	AVERAGE	Annualized	AVERAGE	Annualized	AVERAGE	Annualized	AVERAGE	Annualized	% DECREASE OVER PRIOR REVIEW
	WAGE FOR	average	WAGE FOR	average	WAGE FOR	average	WAGE FOR	average	WAGE FOR	average	
	DSP IN REGION: 6/30/00	wage: 6/30/00	DSP IN REGION: 1/1/01	wage: 1/1/01	DSP IN REGION: 6/30/01	wage: 6/30/01	DSP IN REGION: 1/1/02	wage: 1/1/02	DSP IN REGION: 6/30/02	wage: 6/30/02	
Achievement Services	\$7.75	\$16,182.00	\$7.88	\$16,453.44	\$7.92	\$16,536.96	\$7.72	\$16,119.36	\$7.56	\$15,785.28	2.12%
Arrowhead West, Inc	\$8.29	\$17,309.52	\$7.97	\$16,641.36	\$8.60	\$17,956.80	\$8.41	\$17,560.08	\$8.83	\$18,437.04	
Big Lakes	\$8.25	\$17,226.00	\$8.55	\$17,852.40	\$8.55	\$17,852.40	\$8.13	\$16,965.00	\$8.35	\$17,434.80	
Brown County Dev. Ser. Inc	\$7.41	\$15,472.08	\$7.57	\$15,806.16	\$7.87	\$16,432.56	\$7.90	\$16,495.20	\$8.39	\$17,518.32	
Central Kansas CDDO	\$7.30	\$15,242.40	\$7.60	\$15,868.80	\$7.65	\$15,973.20	\$7.66	\$15,994.08	\$7.54	\$16,161.12	
CLASS, LTD.	\$7.25	\$15,138.00	\$7.15	\$14,929.20	\$7.27	\$15,179.76	\$7.21	\$15,054.48	\$7.74	\$15,534.72	
COF	\$7.84	\$16,369.92	\$7.91	\$16,516.08	\$7.73	\$16,140.24	\$8.85	\$18,478.80	\$8.85	\$18,478.80	
COMCARE	\$8.26	\$17,246.88	\$8.25	\$17,226.00	\$8.33	\$17,393.04	\$8.68	\$18,123.84	\$8.88	\$18,541.44	
Cottonwood, Inc	\$8.28	\$17,278.20	\$8.42	\$17,574.70	\$8.32	\$17,376.34	\$8.67	\$18,102.96	\$8.55	\$17,852.40	1.40%
Cowley Co. Dev. Services	\$8.36	\$17,455.68	\$8.48	\$17,706.24	\$8.85	\$18,478.80	\$8.75	\$18,270.00	\$8.88	\$18,541.44	
DPOK	\$8.49	\$17,727.12	\$9.18	\$19,167.84	\$8.52	\$17,789.76	\$8.45	\$17,643.60	\$8.02	\$16,745.76	5.36%
DSNWK	\$7.31	\$15,263.28	\$7.35	\$15,346.80	\$7.37	\$15,388.56	\$7.79	\$16,265.52	\$7.81	\$16,307.28	
Flinthills Services	\$8.35	\$17,434.80	\$8.45	\$17,643.60	\$8.54	\$17,831.52	\$8.67	\$18,102.96	\$8.48	\$17,706.24	2.24%
Futures Unlimited	\$7.65	\$15,973.20	\$7.82	\$16,328.16	\$7.58	\$15,827.04	\$8.29	\$17,309.52	\$8.13	\$16,975.44	1.97%
Hetlingers	\$7.11	\$14,845.68	\$7.45	\$15,545.16	\$7.48	\$15,618.24	\$7.72	\$16,119.36	\$7.82	\$16,328.16	
JCDS	\$10.50	\$21,924.00	\$9.13	\$19,063.44	\$9.04	\$18,875.52	\$9.10	\$18,990.36	\$9.63	\$20,107.44	
MCDS	\$8.25	\$17,226.00	\$8.12	\$16,954.56	\$7.93	\$16,557.84	\$8.11	\$16,933.68	\$7.73	\$16,129.80	4.98%
Nemaha County	\$7.90	\$16,495.20	\$7.92	\$16,536.96	\$7.95	\$16,599.60	\$7.93	\$16,557.84	\$8.01	\$16,724.88	
New Beginnings	\$7.62	\$15,910.56	\$7.60	\$15,868.80	\$7.59	\$15,837.48	\$7.65	\$15,962.76	\$7.45	\$15,555.60	2.62%
Northview Dev. Services	\$7.40	\$15,451.20	\$7.31	\$15,263.28	\$7.79	\$16,265.52	\$7.67	\$16,014.96	\$7.89	\$16,474.32	
Riverside Resources	\$7.75	\$16,182.00	\$7.99	\$16,683.12	\$7.84	\$16,369.92	\$7.79	\$16,365.52	\$7.94	\$16,578.72	
SDSI	\$7.02	\$14,657.76	\$7.52	\$15,701.76	\$7.89	\$16,474.32	\$7.84	\$16,369.92	\$8.07	\$16,850.16	
TARC	\$7.86	\$16,411.68	\$8.91	\$18,604.08	\$9.14	\$19,084.32	\$9.07	\$18,927.72	\$9.37	\$19,564.56	
TECH	\$7.50	\$15,660.00	\$7.78	\$16,244.64	\$7.88	\$16,453.44	\$7.96	\$16,620.48	\$7.41	\$15,472.08	7.42%
Tri-Ko	\$8.35	\$17,434.80	\$8.42	\$17,580.96	\$8.47	\$17,685.36	\$8.71	\$18,186.48	\$8.66	\$18,082.08	0.58%
Tri-Valley Dev. Services	\$7.25	\$15,138.00	\$7.29	\$15,221.52	\$7.37	\$15,388.56	\$7.45	\$15,555.60	\$7.95	\$16,599.60	
Twin Valley Dev. Ser.	\$8.00	\$16,704.00	\$8.50	\$17,748.00	\$8.80	\$18,374.40	\$7.90	\$16,495.20	\$8.25	\$17,226.00	
Wyandotte County DDO	\$7.25	\$15,138.00	\$7.67	\$16,014.96	\$7.67	\$16,014.96	\$7.68	\$16,035.84	\$7.55	\$15,764.40	1.72%
<b>SUM</b>	<b>\$220.55</b>	<b>\$460,497.96</b>	<b>\$224.18</b>	<b>\$468,092.02</b>	<b>\$225.94</b>	<b>\$471,756.46</b>	<b>\$227.74</b>	<b>\$475,521.12</b>	<b>\$229.64</b>	<b>\$479,477.88</b>	<b>AVERAGE</b>
AVERAGE WAGE ACROSS CDDO'S	<b>\$7.88</b>	<b>\$16,446.36</b>	<b>\$8.01</b>	<b>\$16,717.57</b>	<b>\$8.07</b>	<b>\$16,848.44</b>	<b>\$8.13</b>	<b>\$16,982.90</b>	<b>\$8.20</b>	<b>\$17,124.21</b>	3.04%
<b>MEDIAN RATE OF :</b>	<b>\$7.80</b>	<b>\$16,275.96</b>	<b>\$7.92</b>	<b>\$16,526.52</b>	<b>\$7.91</b>	<b>\$16,505.64</b>	<b>\$7.95</b>	<b>\$16,589.16</b>	<b>\$8.05</b>	<b>\$16,797.96</b>	
<b>MODE RATE OF :</b>	<b>\$7.25</b>	<b>\$15,138.00</b>	<b>\$7.60</b>	<b>\$15,868.80</b>	<b>\$7.37</b>	<b>\$15,388.56</b>	<b>\$7.72</b>	<b>\$16,119.36</b>	<b>\$8.88</b>	<b>\$18,541.44</b>	
Highest in category	JCDS	JCDS	OCCK	OCCK	TARC	TARC	JCDS	JCDS	JCDS	JCDS	
Lowest in category	SDSI	SDSI	CLASS	CLASS	CLASS	CLASS	CLASS	CLASS	CLASS	TECH	
Notes: 7/18/02											
<b>HIGHLIGHTED MEANS DIRECT SERVICE PERSONNEL ARE EARNING LESS PER HOUR IN CURRENT BI-ANNUAL REVIEW COMPARED TO PREVIOUS REVIEWS.</b>											
TEN OF 28 CDDO REPORT DECREASES IN DIRECT CARE STAFF SALARIES THIS REPORTING PERIOD OR: <b>35.71%</b>											
ONE CDDO [ACHIEVEMENT] REPORTS THE <b>THIRD CONSECUTIVE DECREASE</b> IN DIRECT SERVICE PERSONNEL WAGES. <b>3.57%</b>											
ONE CDDO [DPOK] REPORTS THE <b>FOURTH CONSECUTIVE DECREASE</b> IN DIRECT SERVICE PERSONNEL WAGES. <b>3.57%</b>											
FIVE OF 28 CDDO'S REPORT THEIR <b>5TH CONSECUTIVE INCREASE</b> IN DIRECT CARE STAFF WAGES! [BCDS, CKCDDO, DSNWK, HETLINGERS, TRI-VALLEY] <b>17.86%</b>											

### WAGES - ANNUALIZED

## CAPACITY BUILDING – WORK FORCE DATA SUMMARY FOR PERIOD ENDING 6/30/2002

<b>CDDO NAME</b>	<b>TURN OVER RATE FOR DC\ISP IN REGION: 6/30/00</b>	<b>TURN OVER RATE FOR DC\ISP IN REGION: 1/1/01</b>	<b>TURN OVER RATE FOR DC\ISP IN REGION: 6/30/01</b>	<b>TURN OVER RATE FOR DC\ISP IN REGION: 1/1/02</b>	<b>TURN OVER RATE FOR DC\ISP IN REGION: 6/30/02</b>	<b>Average Turnover Rate per CDDO across all reporting periods</b>
Achievement Services	19.50%	17.00%	6.85%	11.25%	10.00%	12.92%
Arrowhead West, Inc	27.00%	26.00%	32.00%	12.50%	37.00%	26.90%
Big Lakes	27.73%	25.50%	19.20%	32.76%	21.18%	25.27%
Brown County Dev. Ser. Inc	7.40%	27.00%	18.00%	9.95%	15.50%	15.57%
Central Kansas CDDO	6.18%	6.24%	4.24%	5.16%	6.98%	5.76%
CLASS, LTD.	64.27%	76.03%	39.45%	36.18%	29.15%	49.02%
COF	25.00%	25.00%	22.00%	26.50%	25.00%	24.70%
COMCARE	45.48%	43.48%	32.95%	34.00%	29.20%	37.02%
Cottonwood, Inc	29.30%	30.75%	31.25%	31.00%	17.20%	27.90%
Cowley Co. Dev. Services	31.20%	30.40%	40.60%	10.15%	37.34%	29.94%
DPOK	10.40%	15.24%	6.90%	5.71%	4.05%	8.46%
DSNWK	60.00%	62.50%	65.00%	66.00%	51.04%	60.91%
Flinthills Services	19.50%	29.50%	40.00%	38.00%	35.00%	32.40%
Futures Unlimited	49.00%	27.00%	33.00%	37.00%	31.00%	35.40%
Hetlingers	56.00%	49.25%	51.35%	44.19%	37.87%	47.73%
JCDS	14.00%	20.00%	32.00%	23.35%	27.50%	23.37%
MCDS	30.00%	23.00%	35.50%	29.50%	39.50%	31.50%
Nemaha County	8.00%	34.00%	8.00%	36.00%	15.00%	20.20%
New Beginnings	12.00%	18.50%	24.67%	24.24%	21.07%	20.10%
Northview Dev. Services	36.00%	36.00%	23.70%	4.25%	21.00%	24.19%
Riverside Resources	37.50%	28.60%	37.50%	14.70%	32.20%	30.10%
SDSI	30.88%	49.36%	90.00%	78.58%	54.33%	60.63%
TARC	23.26%	25.05%	31.05%	15.10%	19.99%	22.89%
TECH	58.00%	46.60%	46.00%	43.00%	47.00%	48.12%
Tri-Ko	32.60%	39.00%	43.00%	26.75%	21.80%	32.63%
Tri-Valley Dev. Services	46.00%	57.00%	61.00%	38.00%	22.00%	44.80%
Twin Valley Dev. Ser.	49.50%	30.00%	28.00%	28.00%	22.00%	31.50%
Wyandotte County DDO	82.50%	83.33%	73.33%	44.33%	48.00%	66.30%
<b>SUM</b>	<b>938.20%</b>	<b>981.33%</b>	<b>976.54%</b>	<b>806.14%</b>	<b>778.89%</b>	<b>896.22%</b>
<b>AVERAGE WAGE ACROSS CDDO's</b>	<b>33.51%</b>	<b>35.05%</b>	<b>34.88%</b>	<b>28.79%</b>	<b>27.82%</b>	<b>32.01%</b>
<b>MEDIAN RATE OF :</b>	<b>30.44%</b>	<b>29.75%</b>	<b>32.48%</b>	<b>28.75%</b>	<b>26.25%</b>	<b>30.02%</b>
<b>MODE RATE OF :</b>	<b>19.50%</b>	<b>27.00%</b>	<b>32.00%</b>	<b>38.00%</b>	<b>22.00%</b>	<b>31.50%</b>
<b>Highest in category</b>	WCDDO	WCDDO	SDSI	SDSI	SDSI	
<b>Lowest in category</b>	SUNFLOWER	SUNFLOWER	SUNFLOWER	NORTHVIEW	DPOK	
Notes:						
<b>3.57%</b>	or 1 of 28 CDDO's post reductions in their turnover rate over 5 consecutive reporting periods (Twin Valley)					
<b>7.14%</b>	or 2 of 28 CDDO's post reductions in their turnover rate over 4 consecutive reporting periods (CLASS & DPOK)					
<b>25.00%</b>	or 7 of 28 CDDO's post reductions in their turnover rate over 3 consecutive reporting periods(Cottonwood, ComCare, Hetlingers, New Beginnings, SDSI, Tri-Ko, Twin-Valley)					
<b><i>TURNOVER RATES</i></b>						

## CAPACITY BUILDING – WORK FORCE DATA SUMMARY FOR PERIOD ENDING 6/30/2002

CDDO NAME	VACANCY RATE FOR DSP IN REGION: 6/30/00	VACANCY RATE FOR DSP IN REGION: 1/1/01	VACANCY RATE FOR DSP IN REGION: 6/30/01	VACANCY RATE FOR DSP IN REGION: 1/1/02	VACANCY RATE FOR DSP IN REGION: 6/30/02	Overall Average Vacancy Rate for CDDO
Achievement Services	3.00%	8.00%	4.00%	3.50%	14.00%	6.50%
Arrowhead West, Inc	22.00%	10.00%	22.00%	8.00%	40.00%	20.40%
Big Lakes	3.80%	4.10%	8.16%	2.94%	16.84%	7.17%
Brown County Dev. Ser. Inc	0.75%	7.75%	8.00%	2.63%	1.70%	4.17%
Central Kansas CDDO	9.09%	6.46%	5.10%	4.58%	4.50%	5.95%
CLASS, LTD.	9.81%	12.03%	10.27%	10.10%	6.62%	9.77%
COF	4.00%	10.00%	8.00%	4.50%	6.00%	6.50%
COMCARE	17.33%	13.87%	20.00%	18.00%	13.90%	16.62%
Cottonwood, Inc	13.75%	13.13%	16.25%	13.00%	10.33%	13.29%
Cowley Co. Dev. Services	12.80%	8.20%	7.20%	9.33%	7.16%	8.94%
DPOK	9.00%	4.25%	3.75%	3.24%	2.53%	4.55%
DSNWK	7.50%	7.50%	7.50%	8.50%	11.50%	8.50%
Flinthills Services	12.50%	13.50%	15.00%	8.50%	9.00%	11.70%
Futures Unlimited	18.60%	9.70%	22.60%	21.00%	42.00%	22.78%
Hetlingers	4.16%	0.00%	10.50%	8.75%	2.80%	5.24%
JCDS	11.40%	11.15%	11.60%	7.60%	9.20%	10.19%
MCDS	2.50%	2.50%	8.00%	3.50%	6.50%	4.60%
Nemaha County	4.00%	2.00%	0.00%	4.00%	7.00%	3.40%
New Beginnings	0.00%	0.00%	0.50%	0.50%	2.63%	0.73%
Northview Dev. Services	17.00%	17.00%	8.50%	7.85%	6.50%	11.37%
Riverside Resources	21.80%	25.00%	18.00%	23.50%	22.50%	22.16%
SDSI	12.33%	10.86%	6.16%	2.34%	1.66%	6.67%
TARC	7.20%	5.30%	5.80%	6.65%	5.98%	6.19%
TECH	4.00%	3.00%	4.00%	10.00%	14.00%	7.00%
Tri-Ko	7.40%	12.15%	9.50%	6.10%	3.51%	7.73%
Tri-Valley Dev. Services	8.00%	9.00%	9.00%	9.00%	8.00%	8.60%
Twin Valley Dev. Ser.	15.00%	12.00%	12.00%	5.00%	8.00%	10.40%
Wyandotte County DDO	16.50%	15.67%	12.00%	14.67%	23.60%	16.49%
<b>SUM</b>	<b>275.22%</b>	<b>254.12%</b>	<b>273.39%</b>	<b>227.28%</b>	<b>244.87%</b>	<b>267.60%</b>
<b>AVERAGE WAGE ACROSS CDDO's</b>	<b>9.83%</b>	<b>9.08%</b>	<b>9.76%</b>	<b>8.12%</b>	<b>11.00%</b>	<b>9.56%</b>
<b>MEDIAN RATE OF :</b>	<b>9.05%</b>	<b>9.35%</b>	<b>18.95%</b>	<b>16.11%</b>	<b>18.21%</b>	<b>18.49%</b>
<b>MODE RATE OF :</b>	<b>4.00%</b>	<b>10.00%</b>	<b>8.00%</b>	<b>3.50%</b>	<b>14.00%</b>	<b>6.50%</b>
<b>Highest in category</b>	ARROWHEAD	RIVERSIDE	FUTURES	RIVERSIDE	FUTURES	
<b>Lowest in category</b>	NEW BEGINNINGS	HETL. & New Begin.	NEMAHA	NEW BEGINNINGS	BCDS	
<b>14.29%</b>	or 4 of 28 CDDO's report a <b>decrease</b> in their vacancy rate over 5 reporting periods (Central KS CDDO, Northview, SDSI, DPOK)					
<b>3.57%</b>	or 1 of 28 CDDO's (Tri-Ko) report a <b>decrease</b> in their vacancy rate over 4 reporting periods					
<b>10.71%</b>	or 3 of 28 CDDO's report a <b>decrease</b> over 3 consecutive reporting periods (Hetlingers, COMCARE, BCDS)					
<b>10.71%</b>	or 3 of 26 CDDO's report a <b>increase</b> in their vacancy rate over 3 reporting periods (DSNWK, RIVERSIDE, WCDDO)					
<b>3.57%</b>	or 1 of 28 CDDO's (TECH) report <b>increase</b> in their vacancy rate over 4 reporting periods					
<b>3.57%</b>	or 1 of 28 CDDO's (CLASS) report's their CSP's have not traced vacancy rates. CLASS reports they will develop a tracking system.					

### VACANCY RATES